

LINCOLN SCHOOL COMMITTEE

LINCOLN, RI 02865

DATE: August 28, 2006

TIME: 7:30pm – Special Meeting - Open

PLACE: Administration Building

1624 Lonsdale Avenue, Lincoln, RI

School Committee Members Present: Jeffrey Weiss, Chair, MaryAnn Roll, Vice Chair, John Zangari, Clerk, Betty Robson, and Julie Zito. Gerard St. Germain and John Lafleur were absent.

Others Present: John Tindall-Gibson, Superintendent, Lori Miller, Angelo Mencucci, and Georgia Fortunato.

Weiss called the meeting to order. Seconded by Zangari and Zito. All in favor. Motion carried.

Opening Ceremony

Weiss said the Committee had a tour of the various renovations that had gone on in the district. Angelo Mencucci was recognized for his hard work.

Right To Be Heard

McComiskey requested to be heard regarding the extension for contracts for administrators. She thought it would be worth

considering getting feedback from SIT committees because they work with the administrators often.

Approval of Minutes

Motion by Zangari to approve the August 15, 2006 Executive Session Minutes and the August 15, 2006 Monthly Meeting Minutes. Seconded by Zito. All in favor. Motion carried.

Superintendent's Report

Approval of Fire Code Change Orders

Tindall-Gibson said the amount of the change order is in the amount of \$29,209 for fire code upgrades. Mencucci said originally the amount was \$516,600. This was one year's work in progress. He had met individually with each Fire Chief and drafted letters which he later brought forward to an electrical engineer and Scott Dunlap. Those prints were reviewed in Sue Sheppard's office to make sure it was ok. Each district does a fire review. The plans are then stamped. Anything can change before, during, and after a code review. They came forward with a plan, a concept, and a design. They only had \$300,000 to achieve their goal. Weiss said part of the money will come from the bond and that we expect to run a surplus of \$142,000. Motion to approve by Zangari. Seconded by Zito. All in favor. Motion carried.

Approval for Increase of Additional .5 Occupational Therapist

Fortunato said she reviewed the number of students who required Occupational Therapy. In order to comply and be able to meet all IEP

meetings, she had to assure RIDE she will be hiring a .5 Occupational Therapist for the 06-07 school year. Miller said the budget impact will be about \$32,049.29. Miller was recommending this from the \$142,900 in contingency. The contingency is now \$109,000. Zito said most of the Occupational Therapist position is funded by Medicaid. Motion to approve by Zito. Seconded by Zangari. All in favor. Motion carried.

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Resignation

a. Theresa Caya From: Part-time Library Aide

196 Old River Road, #610 Effective: August 21, 2006

Lincoln, RI 02865

b. Karen Leopold From: Part-time Teacher Assistant

11 Boulevard Avenue Effective: August 16, 2006

Lincoln, RI 02865

Motion by Zangari to approve. Seconded by Zito. All in favor. Motion carried.

Addendum

a. Joshua LaPlante From: 1.0 Science – HS

276 High Street Effective: August 28, 2006

Wakefield, RI 02879

Motion by Roll to approve. Seconded by Zangari. All in favor. Motion carried.

Leave of Absence Request

a. Susan Flynn From: Grade 5 – Saylesville

66 Brook Street Medical (paid)

Barrington, RI 02806 Effective: August 31, 2006 to September 21, 2006

(9/22 to 11/22 paid pending Sick Bank Approval)

b. Linda Templeton From: Teacher Assistant – FELC

P.O. Box 241 Medical (paid)

Lincoln, RI 02865 Effective: August 31, 2006 – Sept. 26, 2006

Motion by Roll to approve. Seconded by Zangari. All in favor. Motion carried.

Addendum

a. Genna Cookson From: Psychologist – NELC/Northern

8 View Street Maternity

Providence, RI 02908 Effective: January 29, 2007 to March 9, 2007 (paid)

March 12, 2007 to May 25, 2007 (unpaid)

(childrearing)

b. Kristen Lowe From: Gr. 8 Math – MS

5 Sutcliffe Avenue Maternity (paid)

Lincoln, RI 02865 Effective: March 1, 2007 to April 12, 2007

Motion by Zangari to approve. Seconded by Roll. All in favor. Motion carried.

Rescind

a. Karen Schmitt From: Unpaid Leave of Absence

125 Johnson Blvd.

Coventry, RI 02816

Motion by Roll to approve. Seconded by Zangari. All in favor. Motion carried.

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Recommendations for Extensions and/or Renewal of Administrator Contracts

a. Georgia Fortunato To: Director of Personnel & Student Services

b. Monique Latessa To: Elementary Principal – NELC

c. Robert Martin To: High School Principal

d. Angelo Mencucci To: Director of Operations: Buildings, Grounds, and Transportation

d. Joyce Ruppell To: Elementary Principal – FELC

e. Melinda Smith To: Director of Curriculum, Instruction and Assessment

Weiss suggested to the Committee that we move forward with the contract for Georgia that is here but in parallel he and Zito will be negotiating for her a contract for her to transition to Superintendent of Schools, pending certification. Motion by Zito to approve. Seconded by Zangari. All in favor. Motion carried.

Teacher Appointments

a. Clare Brauch To: 1.0 PE/Health

P.O. Box 41319 Effective: August 31, 2006

Providence, RI 02940 Salary: \$38,834 BA+30 (Step 1)

Motion by Roll to approve. Seconded by Zangari. All in favor. Motion carried.

Addendum

a. Neil Letendre To: .8 Music – HS

47 Henry Street Effective: August 31, 2006

Central Falls, RI 02863 Salary: \$33,812.80 (BA Step 3)

Motion by Zangari to approve. Seconded by Robson. All in favor. Motion carried.

Support Staff Appointments

a. Anne Alessi To: 15 hr. Library Aide – Lonsdale

167 Old Jenckes Hill Road Effective: August 29, 2006 – June 20, 2007

Lincoln, RI 02865 Salary: \$9.25/hr.

**b. Mary Carpentier To: Custodian 2nd shift – HS
40 Plant Street Effective: August 29, 2006
Cumberland, RI 02864 Salary: \$15.47/hr. 1st half of year
\$15.78/hr. 2nd half of year**

**c. Jackie Dion To: 19 ³/₄ hr. Library Aide – Northern
13 Sherman Avenue Effective: August 31, 2006 – June 20, 2007
Lincoln, RI 02865 Salary: \$10.25/hr.**

**c. Christopher Herman To: Maintenance 2nd shift – HS
742 Weeden Street Effective: August 29, 2006
Pawtucket, RI 02860 Salary: \$17.83/hr. 1st half of year
\$18.19/hr. 2nd half of year**

Motion by Roll to approve. Seconded by Zangari. All in favor. Motion carried.

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Addendum

a. Justine Buontempo To: Health Room Assistant – HS

2 Old Jenckes Hill Road Effective: August 31, 2006

Lincoln, RI 02865 Salary: \$14.61/hr first half of year

\$15.11/hr second half of year

b. Michelle Colburn To: 19 $\frac{3}{4}$ Teacher Assistant – Central

86 Pound Road Effective: August 31, 2006 to June 20, 2006

Cumberland, RI 02864 Salary: \$9.75/hr.

c. Robin St. Pierre To: 19 $\frac{3}{4}$ Teacher Assistant – Central

121 Chestnut Street Effective: August 31 2006 to June 20, 2006

Manville, RI 02838 Salary: \$10.25/hr.

d. Rita Picard To: 15 hr. Librarian Assistant – Central

80 Central Street Effective: August 31, 2006 to June 20, 2007

Manville, RI 02838 Salary: \$10.25/hr.

Motion by Robson to approve. Seconded by Zangari. All in favor.

Motion carried.

Long-Term Substitute Appointment

a. Michele McRoberts To: LTS .4 Art – HS

6 Emery Road Effective: August 31, 2006 to June 20, 2007

Warren, RI 02886 Salary: \$27,989.20 (MA Step 10)

Motion by Roll to approve. Seconded by Robson. All in favor. Motion carried.

Informational Only

**a. Jean Birrell From: .4 Music – Central
82 Nottingham Drive To: .4 Chorus – MS
Hope, RI 02831**

**b. Melissa Ricci From: 1.0 Music – Central
10 Dart Street To: .5 MS/.5 Elementary
Cranston, RI 02920**

Addendum

**a. Carmel Mendoza To: Secretary I Guidance – HS
139 Old Main Street From: Teacher Assistant – HS
Manville, RI 02838 Effective: August 21, 2006**

**b. Rose Roepell To: Secretary I Guidance – HS
5 Whalen Drive From: Teacher Assistant – HS
Lincoln, RI 02865 Effective: August 21, 2006**

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Expense Warrants

August 28, 2006 Capital Reserve Fund

Invoices Paid in Advance \$0

Invoices for Payment General Fund \$97,700.00

Total 05-06 Invoices \$97,700.00

Grand Total \$97,700.00

Motion by Roll to approve. Seconded by Zangari. All in favor. Motion carried.

August 28, 2006 Expense Warrants

Invoices Paid in Advance \$0

Invoices for Payment

Operating Budget \$868,316.62

Accounts Payable \$ 12,703.01

Total 06-07 Invoices \$881,019.63

Grand Total \$881,019.63

Motion by Roll to approve. Seconded by Zangari. Zito abstained. All in favor. Motion carried.

August 28, 2006 (A) Expense Warrants

Invoices Paid in Advance \$0

Invoices for Payment

Operating Budget \$2,902.76

Total 06-07 Invoices \$2,902.76

Grand Total \$2,902.76

**Motion by Zangari to approve. Seconded by Robson. All in favor.
Motion carried.**

August 28, 2006 (A) Capital Reserve Fund

Invoices Paid in Advance \$0

Invoices for Payment General Fund \$22,000.00

Total 05-06 Invoices \$22,000.00

Grand Total \$22,000.00

**Motion by Roll to approve. Seconded by Zangari. All in favor. Motion
carried.**

Old Business

Contract Analysis Services

Weiss said after review the contracts, Educational Partnership came back and said it's \$14K not \$10K, He is asking the Committee approve the difference. Roll asked if at some point they were going to get a presentation or do we have to approve that and then they come and talk. Zangari asked for \$14K, what are they going to tell us about our teacher's contract. Weiss said they will do a budgetary analysis of

what each areas of our contract costs us. We will share this with the teachers as well.

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Zangari doesn't think it's money well spent and it is something we can do ourselves. Weiss said the Educational Foundation has a good understanding of which provisions in the contract are most costly and worth quantifying. Having this data is crucial when negotiating the next contract. The pie is only so large and tradeoffs must be made. Roll wonders if it would be a benefit to the Committee to meet someone from the Educational Partnership so they can walk them through the process and give them a time line so they could have a better sense of what they are buying, other than a document. Robson said the vendor was more than willing to come in and talk about what they had to offer. This was deferred to September 11, 2006.

Weiss discussed the assignment of Kevin McNamara as Energy Coordinator for the buildings. He is uncomfortable with it (not because he doesn't think Kevin cannot do the job) but because he is concerned the workload in the building and this job might overload him. Weiss has asked that Bob Martin, Kevin McNamara and the Energy Ed representative meet to get a handle on this and make sure this is something Kevin handle. Zito said they went on the Superintendent's recommendation. Roll asked about the job description. The job entailed 20 hours per week. Zangari asked if we

didn't have NEASC coming up that things would be different. Weiss said no because there are a lot of discipline problems at the high school. Zangari asked if this is a person who we would want doing the job during the day or would it be before and after hours. Weiss' early understanding of the responsibility was that there is some aspect of during the day usage. Mencucci was part of the team doing the interviews and said it will take a very special person to do the job.

Approval of Administrators' Contract Form

Scungio handed out final version of the contract form. Certain sections of the teacher's contract were handed out so they could be used as references. Scungio discussed page, Section 9 of the CBA. Zito said they will be renegotiating this particular contract in the next year or so. Scungio said this relates to the 05 – 08 CBA. These contracts will just track this. If they want to change it, they will have to specifically change it later on. He tracked this contract from 02-03. Everything tracks fine. Motion by Zito to approve. Seconded by Zangari. All in favor. Motion carried.

New Business

Home School Requests

Fortunato said she reviewed the curriculum of the requests and the parents continuously send updates. Weiss asked if the kids are tested the way the kids in public schools are. She said no. There is no way this can be mandated because it falls under the Department of Education. They do not receive a Lincoln High School diploma.

Students are getting into colleges. Motion to approve Ms. Moreau's, Mr. and Mrs. Nault's, Mr. and Mrs. Cote's, and Ms. FitzPatrick's home schooling request by Zangari. Seconded by Roll. All in favor. Motion carried.

Community Comments

McComiskey congratulated Melinda, Angelo, and Georgia for their contract renewal. She is happy Georgia is in line for our next superintendent. She thinks it's wonderful that someone who started as teacher in our district has moved through the ranks and now will be superintendent. Nasif thinks it's great and believes districts should look from within.

DeSimone congratulated Georgia. As a parent, she discussed tennis season. Please look at the tennis courts. As the Committee thinks about the budget and Capital Improvements for next year, please keep this in mind.

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Motion to adjourn by Zito. Seconded by Robson. All in favor. Motion carried.

JOHN ZANGARI, CLERK DATE